

**Volunteer Charter**

 **VISION**

 A society in which the contribution of disabled people as volunteers is valued and

 volunteering opportunities are widely available on an equal and accessible basis.

 **AIM**

 To increase the number, value and accessibility of opportunities for disabled people to

 volunteer their time, skills and experience.

 **CORE PRINCIPLES**

As an organisation we will:

* Provide opportunities for disabled people to volunteer
* Promote the value of volunteering to disabled people as a positive experience
* Set out and agree a structure for each volunteering opportunity
* Provide a named point of contact
* Provide appropriate support, make reasonable adjustments and reimburse reasonable

 costs

* Undertake regular reviews to support personal development
* Provide a reference wherever appropriate.

 In return we expect our volunteers to:

* Embrace the values of our organisation
* Be responsible and professional
* Provide a full commitment
* Be open about what they want from the volunteering role and their support needs.

 **I pledge my organisation to the Volunteer Charter :**

 **Name of Organisation BRIGHTON FESTIVAL**

 **Name of Contact ZOE CURTIS**

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