



Join the team



Thank you for your interest in joining our team.

We are a unique and special charity: Brighton Dome's beautiful building and spaces present a huge range of artists and events all year round, and are also the home for Brighton Festival and Create Music. These three parts of our organisation combine to reach so many people within Brighton and Hove, beyond Sussex and across the world. I am honoured to lead such a collaborative and dynamic organisation and culture, and I hope you find our values match yours and you might feel you belong here too.

Warmest wishes,



Lucy Davies, Chief Executive



Who we are

**Together we can change,
create, understand and grow**

Our purpose is to enable extraordinary experiences where people can come together to enjoy, imagine, create and change.

Situated in the Royal Pavilion Estate at the heart of the city, we are an arts charity made up of three historic contemporary live arts venues, a music education service across the region - Create Music - and the biggest curated cross-arts festival in England.

Our vision is an organisation that's instinctively inclusive and constantly developing, shaped by staff, volunteers, artists and supporters united by an openness to new ideas and an enjoyment of shared experiences. A city where creativity is seen as essential to life, a place of creative entrepreneurship and of deep artistic collaboration. And a world where artists share experience and understanding across the globe and all our actions are planet-positive.





Brighton Dome

As the south coast's premier multi-arts venue, each year we present over 600 events spanning music, theatre, dance, comedy, literature, spoken word, visual arts, film, digital, community and participatory events.

Our magnificent grade listed building situated in the heart of the city forms part of the Royal Pavilion Estate and has been a shining beacon for the community for over 200 years. Starting as a grandiose riding stable for Prince Regent and transforming into many guises thereafter; from a place of protest and solidarity for Suffragettes, to a refuge for wartime dances in WWI, a temporary hospital in World War II and even a roller-skating venue.

Brighton Dome is an extraordinary space in which to bring the arts alive.

A hub for artists across the region, Brighton Dome commissions and supports both emerging and established artists and companies, enabling them to develop, take risks and deliver work of the highest quality.



Each year we produce Brighton Festival, the largest curated annual arts festival in England.

A celebration of music, theatre, dance, circus, art, film, literature, debate, outdoor and community events, Brighton Festival takes place in familiar and unusual locations across Brighton & Hove and further afield for three weeks every May.

Renowned for its pioneering spirit and experimental reputation, Brighton Festival has become one of the city's most enduring symbols of inventiveness. Our ambitious and daring programming aims to make the most of the city's distinctive cultural atmosphere and draws some of the most innovative artists and companies from the UK and around the world.

Brighton Festival 2026 is our 60th festival.





Transforming lives by giving children, young people, and adults the lifelong gift of music.

We are the region's leading provider of high-quality, inclusive music and arts education together with performance opportunities in the South East. Taking in Brighton & Hove, Eastbourne, Hastings, Lewes, Rother, Wealden and the surrounding areas we offer children, young people and adults the chance to explore their passion for music through lessons, ensembles, projects, workshops, orchestras and summer schools.

Our Organisation Structure



What we offer

Employers Pension Scheme

Bar discount policy

Staff Ticket Offers

Shop ST. staff benefits platform access to discounts & offers

Employee Assistance Programme with Life & Progress -
Counselling helpline and online wellbeing service

Bike loan scheme

Rental deposit loan scheme

Travel loan scheme

Policy on buying and selling annual leave

Training and development programme

Access to staff equality groups

How to apply

To apply please visit our online recruitment portal here:

<https://brightondome.org/jobs-and-volunteering/>

All appointments are made subject to satisfactory references, a health check through our occupational health provider and proof of eligibility to work in the UK.

Equality & Diversity

Brighton Dome & Brighton Festival and Create Music values diversity, promotes equality and challenges discrimination. We encourage and welcome applications from all backgrounds and all parts of the community, particularly people with disabilities and from ethnically diverse people who are currently under-represented in our organisation. All applications are judged on merit.

As a Disability Confident Employer we have committed to:

- ensuring that our recruitment process is inclusive and accessible
- communicating and promoting vacancies as widely as possible
- offering an interview to disabled people who meet the minimum essential criteria
- anticipating and providing reasonable adjustments as required
- supporting any existing employee who acquires a disability or long term health condition, enabling them to stay in work
- taking part in at least one activity that will make a difference for disabled people e.g. holding our annual 'Access Open Day'

Brighton Dome & Brighton Festival also follows MIND's Mental Health at Work Commitment and has staff trained as Mental Health First Aiders.

Brighton Dome is a Living wage Employer

Launched in 2012, the local Living Wage campaign provides an opportunity for employers to show their commitment to paying fair wages. The purpose of the campaign is to position the real Living Wage as the normal accepted minimum for wages in the city.

